



**MINUTES OF THE SPECIAL GENERAL MEETING
HELD ON MONDAY THE 4TH OCTOBER 2021
AT 3.00 PM AT THE KGA CLUB HOUSE**



KARNATAKA GOLF ASSOCIATION

No.1, Golf Avenue, Kodihalli, Bangalore – 560008.

MINUTES OF THE SPECIAL GENERAL MEETING HELD ON MONDAY THE 4TH OCTOBER 2021 AT 3.00 PM AT THE CLUBHOUSE

The President extended a warm welcome to all the members who were present in the meeting and informed that the requisite quorum for this SGM is 150 members.

He informed that 160 members are present in the meeting hall which is more than the requisite quorum at the convened time and informed members that the proceedings of this Special General Body Meeting will commence.

The President brought the meeting to order.

The Attendance at the SGM was 370 as per the list enclosed at Annexure 'A'.

He requested the Hon. Secretary to read the notice of the Meeting.

Agenda 1

The Hon. Secretary read out the Notice of the Meeting.

Notice is hereby given under Rule 19.7 of the Karnataka Golf Association read with section 11(3) of Karnataka Societies Registration Act 1960 of a SPECIAL GENERAL MEETING of the Members of Karnataka Golf Association to be held at the KGA Clubhouse on Monday, 04th October 2021 at 3.00 PM to transact the following business:

- 1. To read the Notice of the Meeting.**
- 2. To consider and if approved pass the following Resolutions with or without amendments proposed by the Managing Committee :**

- (A) The tabling of the Report submitted by the Review Committee and Action Taken Report which was constituted by the Managing Committee of 2019-20 for evaluation of various irregularities discussed at the Annual General Meeting held on 28th June 2019, as circulated earlier by email.
- (B) Resolved that the Managing Committee be and hereby authorized to appoint a reputed Business Consulting Firm from among the Big 4 Audit Firms to review the processes and procedures of the Association and propose a suitable system improvement. This study is to be completed in 3 months and the recommendations made shall be placed by the Managing Committee before the General Body for approval and amendment within 30 days of submission of the report by the Consulting Firm.
3. To consider Amendment to Rules, if any, proposed by Members under Rule No.19.7.9.

By Order of the Managing Committee,



Prithvi Raj Urs

Hon. Secretary

Date: 11.09.2021

Place: Bangalore

Appointment of Chief Teller:

The President announced that the Managing Committee has proposed Mr Madhav Rao, INDM035 as Chief Teller for the conduct of the Special General Body Meeting.

Before proceeding with the Agenda, President introduced the Chief Teller Mr Madhav Rao to the members present.

President sought the concurrence and confirmation of the August Body to the appointment of Chief Teller by show of hands.

General Body approved the appointment of Chief Teller unanimously.

Proposed by: Mr V. Venkat Subramaniam, INDV089

Seconded by: Mr B N S Reddy, INDR108

President's Speech:

Ladies and Gentlemen, Good afternoon to you all, Namaskara!

On behalf of the Managing Committee, I welcome and thank you all for attending this Special General Body Meeting of the Karnataka Golf Association. I am honoured to have this opportunity to Chair this meeting.

As you all know we are passing through very difficult times, not only in the club but in the entire State, across the country and the world. After a long gap and under difficult circumstances we are able to organize this meeting. I wish to emphasize that our term in the office is extended and prolonged due to these times and not because of our choice.

I am now placing the resolutions for discussions to be adopted with or without modifications.

The first is the Review Committee Report and the Action Taken Report.

In this connection, I would like to bring some clarity and place before you on the details of how this Review Committee (RC) was formed.

In the AGM held on 28th June 2019 under the Presidentship of Mr. Harish Kumar Shetty, a resolution was moved by Dr. Gautam Kodikal to set up a Forensic Audit on the functioning of the club. After a heated and prolonged discussion, the then President Mr. Harish Kumar Shetty suggested an internal auditor review the finances. Based on this Dr. Gautam Kodikal withdrew his resolution. There is no discussion on the formation of the Committee in the Special General Body Meeting. The minutes of this meeting are coming up for ratification in the AGM at 5.00 pm today. There is also an audio recording available if anybody wants to refute the minutes of the meeting.

After the new committee took over under the Presidentship of Mr. Vinod Chinnappa, the resolution which was discussed in the AGM was discussed in the Managing Committee meeting. The new MC in their wisdom decided to invite Dr. Gautam Kodikal to set up an RC. Dr. Gautam Kodikal recommended, to the Managing Committee three names it was Mr V. S. Thygarajan, Mr G.S. Randhawa, and Rear. Adm. Tiwari to be a member of this Committee. The Managing Committee recommended adding Dr B. C. Rao and Mr G. D. Bagri. Thus the RC was formed and approved with these 5 members at the MC meeting held on 10th September 2019. The MC gave them the terms and conditions and time for completion of their Report. The CEO was deployed by the MC as their support person. The RC headed by Mr Thyagarajan put all their effort and worked through these difficult times to complete and submit their report to the MC in July 2020. The RC report was debated in the Managing Committee for a few weeks

and then ultimately circulated in November 2020. Please remember this Committee was formed by the Managing Committee and the Report comes to the Managing Committee. The MC later also circulated the Action Taken Report. The pandemic restrictions delayed the conduct of this meeting today. On multiple occasions, we have been refused to have the meeting and now this report is being tabled.

Another important clarification - this Committee is formed by the MC. The report is to be handed to the MC and not to the General Body. We took the liberty of circulating it. There is multiple misinformation on this, that is the reason I am bringing this to clarity. If anybody has any doubt as I mentioned it can be clarified in the meeting.

The Review Committee Report and the Action Taken Report have already been circulated. The Review Committee Report and the Action Taken Report are now tabled for discussion to be adopted or not, with or without modifications.

Anybody wants to comment please come forward.

Thank you.

Agenda 2:

To consider and if approved pass the following Resolutions with or without amendments proposed by the Managing Committee:

RESOLUTION (A):-

The tabling of the Report submitted by the Review Committee and Action Taken Report which was constituted by the Managing Committee of 2019-20 for evaluation of various irregularities discussed at the Annual General Meeting held on 28th June 2019, as circulated earlier by email:

Explanatory Note: Detailed discussion on various aspects to have a proper review on various actions and expenses in the earlier years was discussed at the AGM held on 28th June 2019. Taking cognizance of this discussion, the Managing Committee appointed a Review Committee to study the various irregularities and evaluate the work on various projects undertaken in the club in the earlier years. A Report on this has been submitted.

The Managing Committee has reviewed the same and also taken actions as per the recommendations. The Action Taken report has also been submitted.

Dr Gautam Kodikal, INDK061: He said Good Afternoon to all of you. Mr President thank you very much for enumerating the origin and subsequent formation of the Review Committee. As you all are

aware the Review Committee has already submitted its Report and the Report has already been circulated. So I think that's where it stands and it is open for discussion by the General Body.

However, there are a few points I would like to make before the President throws this for discussion. It was never the intention of the Review Committee (RC) to act as Judge or Jury or executioner in a manner of kangaroo court. The purpose of the RC was to act as a fact-finding machine to go into various acts of omission and commission that were alleged at that time that crept into procedural and governance lapses and over-enthusiasm and to suggest remedial measures for the future. Review Committee if you go through the report in detail you will find that the RC has, on almost every issue suggested various remedial measures or various actions that could be taken by the Committees. It was also to highlight that the General Body was alive to these lapses and this in itself should act as checks and balances for future Committees. In conclusion, I reiterate the RC never was, never will be an instrument of vendetta and malice. Thank you very much.

President said thank you Gautam.

Mr V.S. Thyagarajan, INDT035: He said Chairman and Members of the Committee, Ladies and Gentlemen, fellow-members. I fully endorse what Dr Gautam Kodikal has said. I just only wanted to emphasize the covering letter I sent along with the Report to the President. So it will make it even more clear –

Dear Sir,

Further to our Report dated 8th February 2020, already submitted to you, we submit herewith a hard copy of our final report dated 29-07-2020 which may please be shared with the other Office Bearers and Committee Members. A soft version is also being sent today to you and the Hon. Secretary. We request the MC to kindly go through the Report and get back to us for any clarification or factual errors which we will be happy to respond with the appropriate action. We also request you to arrange to send the report in full to all the members as soon as possible as the mandate to conduct this review came from the General Body and hence this Committee has some obligation to ensure that the report is sent to them by the Hon. Secretary as per the normal procedure. Now on this, the Chairman has already clarified about the formation of the Committee etc., so I don't want to go into that. We hope you will take the observations and recommendations seriously and take necessary and suitable action. The RC will only be too happy to assist in any way possible should you require the same. It has been a difficult exercise to execute and hope what is mentioned in the Report is taken in the right spirit and we will all move forward with corrective measures in the interest and future of the club. On behalf of the RC members, I thank the MC and all the staff with whom we have interacted during this exercise for their patience and spending time with us despite having to attend to their normal day-to-day work.

Now, this letter was given along with the Report on 29th July 2020, and after that two reminders were sent to the then President reminding and reiterating the same points, that I thought you all should be aware of it. Thank you. I am not going to discuss the report that is not our job, we were only asked to review, we have done the report, now it has been circulated to members and it is open to the General Body what they wanted to do with the report.

President said thank you very much, Sir. I must congratulate you on spending so much time and effort by you and your Committee during the difficult times and giving your whole-hearted efforts in making this Report. I appreciate you saying that there are procedural lapses, both of you and Dr Gautam would, look at how the procedural lapses can be corrected. Thank you very much, Sir.

Mr H.A. Gopinath, INDG117: He said Chairman thank you for giving me this opportunity to put my point of view. Primarily I want to take out the first paragraph on the Review Committee Report which I feel is the foundation for going forward and the foundation itself is suspect. At the AGM held on 28th June 2019 detailed deliberation was held on procedural lapses and alleged financial irregularities. Dr Gautam Kodikal, Past President had moved a Resolution for a Forensic Audit which was finally changed to an internal investigation. Now there is a problem out of here on the facts. In the previous AGM, there was nothing to allude towards an internal investigation. Now, this particular internal investigation throws a lot of doubts where none are needed to be put forth, that is one point of it. The other point comes in the Action Taken Report. The Action Taken Report has been done by Mr Chandrashekar, Col. Nanjappa and Mr Adith Kumar Bhandari and here there is a conflict of interest. Col Nanjappa was part of that particular Committee which we are inquiring into. So you can't have a person who is inquiring onto himself in a Managing Committee. So I request you to give me a point of order, I raise the point of order that both these Reports are flawed in nature and technically unsound. Thank you.

President said Sir thank you very much for your remarks. Would you like any discussion on this or would we say all accept the Review Committee Report and say that there were a lot of procedural lapses and we will go ahead with corrective measures to make the organization better? Is that acceptable?

Mr A.D. Mandana, INDM014: He said Mr President I have gone through the Review Committee Report and of course I must say that Mr Thyagarajan and his Committee members have done a very good job, but it would have been better if he had named the people who are concerned in all the irregularities that happened during that year, I mean the time is short and we don't know who the Secretary was, who the President was and who the Captain was if the name of these people had been given it could have had a better ending to the Report. Thank you.

President said Sir thank you very much. So is it unanimously accepted or do you want to say anything about it? Do you want to comment anything on this Sir?

Mr Sanjeev Mehera, INDM149: He said Mr President I would request you to Amend your Resolution-A to the following:

Your resolution says – ‘Tabling of the Report submitted by the Review Committee and Action Taken Report which was constituted by the Managing Committee of 2019-20 for evaluation of various irregularities discussed at the Annual General Meeting’. I would request you to separate the Review Committee Report and the Action Taken Report, separate them as two different resolutions to be adopted by the General Body.

President said thank you very much.

Mr B.N.S.Reddy, INDR108: While fully endorsing the views of Mr Mandana, he said in this whole report, there are a lot of irregularities and there are some procedural irregularities let us take it that way. But what is the quantum the club has lost and who is responsible for the loss should be found out. Otherwise what is the fun in having a meeting and just passing it off? It does not mean anything; it is just burying the Report, that’s all. Who are all responsible, what are the complicity of ours, is it a collective decision or individual decision, these are the things that should come out in a Report like this, it has not come out. May I request you to clarify the issue on this?

Mr S.C.Burman, INDB017: He said Thank you, Mr President. Regarding the resolution that is proposing the Review Committee Report before this Body. I have the honour to comment, the first thing Mr President the subject should be to accept the Committee or reject the Committee. The first proposal on your behalf I should like to submit this august house to discuss the acceptability of the Report. Once it is accepted or rejected the further action will follow. It is not that who is responsible, who is not responsible for all the contents of the Report is not the time for discussion, and the priority should be acceptability. I on my behalf myself I submit before this august house this Report is an exemplary act by this Review Committee to expose long-standing maladies and the disease affecting this organization for a very long time and the time has come that this should be dealt with appropriately so that there is no recurrence, though I give importance about the acceptability of the Report first. I submit before this august house to decide about the acceptability of the Report and I must say... **interrupted by President ...**

President said Sir thank you very much, I got your point, Sir. We have in the Managing Committee studied the Report. It is an observation given by the Review Committee, they have not gone on into the last 35 years, they have just gone into the last few years ... **interrupted by Mr S.C. Burman....**

Mr S.C. Burman said no, you are stepping on the wrong subject. One minute, please permit me to say one word, Mr President. This report is submitted to the Committee and the author of this Report, the Promoters of this Report is this august house. Therefore the Managing Committee received the Report from the Review Committee is fine. But the house is the horizon of the Managing Committee to sit on that

Report, appoint a Committee for Action Taken there is no business for the Committee.... **Interrupted by President....**

President said Sir we heard you, Sir, can we stop and proceed, I got your point. I will give a reply to it.

Mr S.C. Burman said yes, please.

President said this Review Committee was appointed by the Managing Committee and the RC headed by Mr V.S. Thyagarajan has experienced members with knowledge who have studied various documents of the club and gone through it. The Report has been circulated to the entire General Body it is not kept, you have the Report in your hand it is circulated. According to them, there are no financial irregularities mentioned. They have only talked about procedural lapses. As we have already discussed I will come back to it.

Are we accepting this Report to be adopted? Can I have your raised hands, please?

President asked the Chief Teller for his views.

President said I see many hands, so can we say the majority is in favour of adopting this Report.

The Review Committee Report was adopted by a majority of the members present in the meeting.

Proposed by : Mr Nandan Heblkar, INDH019

Seconded by: Mr Sanjay V. Nadgouda, INDN055

RESOLUTION (B):

Resolved that the Managing Committee be and hereby authorized to appoint a reputed Business Consulting Firm from among the Big 4 Audit Firms to review the processes and procedures of the Association and propose a suitable system improvement. This study is to be completed in 3 months and the recommendations made shall be placed by the Managing Committee before the General Body for approval and amendment within 30 days of submission of the report by the Consulting Firm:

Explanatory Note - The Association has substantially grown in size over the years and its process and procedures need to be upgraded. It is, therefore, recommended to appoint a reputed Business Consulting Firm to review the processes and procedures to ensure better management of the Association.

President said the next part is where we combined the Action Taken Report and what proposals we have made from the Managing Committee for it.

President said the Managing Committee debated on this and we had a detailed discussion and we felt that overall in the organization there are multiple procedural problems and the whole system needs to come into a reorganization whether it is our HR Department, whether it is our Finance Department, whether it is our Administration. Overall there are some lacunae in the system. So we felt it would be better that an external Agency is looked into for reorganizing the structure, reorganizing the organization. We did do some studies and we felt that if you look at this club in the last few years –

(i) The first one to outsource was the Course. Troon was brought in. The Course was maintained above perfection. Everybody enjoyed. It is World-class and it is much better than what it was doing. In the end, it is cost-saving despite spending money on Troon we have reduced our costs in maintaining it. So that means you have got an outside Agency, you are spending a lot of money; on top of it, you have reduced cost.

(ii) The second thing is we recently found we have outsourced the Bar. The Bar was making a loss, in the last three years if you see the accounts the Bar has made a loss. After outsourcing, though we are paying money to the Bar to be looked after, the Bar is making profits. If you see the accounts, the Bar is making profits.

(iii) Third we outsourced the Housekeeping. The Housekeeping in the last year we find the organization is better.

Overall we felt if we have an outsourced organization, though we may spend more money, in the end, it will be cost savings. This is how we looked into some firms, we have not gone into the depth of it but we thought we will put it up the General Body and the General Body can decide to us what has to be done. This is our proposal to look into an outside agency to reorganize the structure and bring in the proper proposals and success. If anybody wants to comment, please.

Mr S.C.Burman, INDB017: He said yes I have a point to mention Doctor. What all you said, we heard it. But I am only mentioning and appealing it to your consideration the propriety of the subject.... **Interrupted by President....**

President said Sir if you are talking about the Review Committee chapter that is closed; now we have come to the next one Sir.

Mr S.C.Burman said Review Committee Report is accepted, but I am talking about your Action Committee.

President said Sir we are talking about that now.

Mr S.C.Burman said that you have spoken many things other than the remedial measures. Your Action Committee Report is the report to bury the whole thing under the carpet. There are many things...
Interrupted by President....

President said Sir we have mentioned, we have accepted with the Review Committee if you take our Action Committee Report, it says that we are agreeing with them that there are procedural lapses. That is what I have said we have agreed together and I have said yes we agree with the procedural lapses.

Mr S.C.Burman said then the procedural lapses here, you have accepted but the action that you have proposed.... **Interrupted by President....**

President said Sir that is what we are discussing now about how to improve on the procedural lapses.

Mr S.C.Burman said but that we have read from your Action Taken Report.

President said Sir that we have said in the second proposal, Sir we are going to the second proposal.

Mr S.C.Burman said right.

President said Mr Siddaraj can you continue, please.

Mr M.S. Siddaraj, INDS041: He said Mr President let me first compliment you and your Team for effectively handling the COVID situation. Your drive for vaccinating the Caddies first, the staff and even the members is definitely to be appreciated. Despite so many odds, you have kept the Course in a good playing condition and more so you were in constant touch with the members giving them the feel and confidence that you are with them always in difficult times, well done.

Now coming to this RC Report, I would also like to thank the members of the Review Committee for doing a highly professional job in a quick time looking into the affairs of the club and also suggesting a few steps to correct the anomalies. I am sure all of you must have gone through the report and also the Report of the Managing Committee. When you read the report you will surely feel that all was not well in the club and this needs to be addressed to ensure that things are not repeated in future. I am not going into the details of the specifics of instances in which Committee did what in which year and it looks like every Committee has its policies and also they had their reasonings for that. I don't think much purpose is achieved in finding out and pinpointing the mistakes committed by the previous Committees. Let's not dig into the earlier years, pinpoint what they did, what they did not do. We have grown enough and it is high time that we put our own house in order and this can be done by simple changes in the procedures

that we already have and it is not big rocket science. The RC Report mainly deals with three major issues:

- (1) Mismanagement of the Capital projects
- (2) Conflict of Interest
- (3) Better Treasury Management and day-to-day Business Management.

I will take up the CAPEX i.e Capital Expenditure a little later. As of now about the Conflict of Interest the Rules today do not provide for the members to associate with the club on a commercial basis. However, as per Rule 21.9, the MC can relax this Rule if it is essential in the interest of the club. I don't want to go into the details again unless we amend the Rules; we have to go by the existing Rules of the club. In any case Conflict of Interest should be taken out and we should allow the members to get in. This is not the forum because first, we need to amend the Rules and then come back. Till this decision is implemented we need to go by the present Rules. Till such time we have to strictly adhere to the existing Rules. So it is for the Managing Committee to see that the Conflict of Interest does not arise.

The Second important point raised by the RC is with regard to the Treasury Management and proper control of the day-to-day activities of the club. A few of the instances brought out by the Committee are a bit alarming, particularly about the withdrawal of liquor by the Committee members on the pretext of some function or the other. This is the misuse of the trust reposed with them. This should be stopped forthwith. I am not going into the details of that. This is for the future, you know what do we do for tomorrow. I suggest just to set this right, my suggestion is other than the President and the Secretary no one should be allowed to sign the KOTs on behalf of the club. Each KOTs signed by them should be debited to their official account and each month or a quarter a statement of such expenditure.... **Interrupted by President....**

President said may I stop you for a minute here?

Mr M.S. Siddaraj said yes.

President said these are various things which are coming in the Rules and Regulations later, and we have looked into all these things in the Action Report. So there is a lot of changes which have to come. What we are looking for is how do you do it. We are looking at whether you need, whether you are accepting an outside Agency to come and sort this out.

Mr M.S. Siddaraj said what I am trying to say Mr President this is not rocket science because an outside Agency does not come on free of cost. It comes with a lot of money, a lot of expenditure, without that can you do it?

President said so you give the suggestions.

Mr M.S. Siddaraj said that is what I am trying to tell you, you are stopping me.

President said you are mentioning all these things which are there, we need suggestions how do we do it because we have to stop at 4.30 pm.

President said Mr Siddaraj we have given an opinion, we just need suggestions. So you are not in favour of it.

Mr M.S. Siddaraj said no no, not that I am not in favour, the question is outside Agency will also give one to follow these ten points. It comes down to whatever you have already done. On that, do we have to spend lakhs or crores of rupees or whatever because this entire Agency does not come free. Can we do that or can we not do that, this is what I just wanted to know.

President said thank you very much.

Mr M.S. Siddaraj said thank you.

Mr Vivek Nagarkatti, INDN127: He said Mr President I have extensive experience with the big 4 Audit companies and I can tell you that any appointment of them will not come at a bill of less than Rs.50 lakhs (Rupees fifty lakhs only) take it for me and they will be sending people, junior guys to review the processes which has already been implemented or suggested by the Review Committee and for the Action Taken Report. My recommendation is that we do not go with these Big 4 Audit companies because they will only add to what has already been existing or what has already been suggested. That is my recommendation.

President said thank you very much, Sir.

Mrs Anjali Saini, INDA180: She said I would like to second the previous Gentleman's recommendation and I also have a lot of experience and I think we don't need a big 4; we have to go with the business consulting firm you have suggested. But I think Big 4 is an over-kill and secondly, if you look at the big 4 themselves they are all under investigation for fraud and all kinds of irregularities. So I don't think they are going to solve any problem for the club. Thank you, Sir.

Mr C.P.Rangachar, INDR065: He said Sir, first may I add my appreciation to the management of the last year and particularly the maintenance of the Course. We have among the best Courses in the Country, it would be sad if we have acrimony and blame-game in our club. The Review Committee has done a wonderful job of identifying the procedural lapses. May I submit that there is enough talent available in the club to form the Action Taken Report on which the Committee and the General Body can dwell and we can take action? I would also endorse what Mr Nagarkatti and the Lady said that these firms charge not lakh but crores, they ask you the question, take the answer from you, they will put it in fine language and give it back to you. So I humbly submit that let us use our talent and let us not wash our linen in public, we have got enough talent to do it ourselves, Sir.

President said thank you, Sir.

Mr Sanjeev Mehera, INDM149: He said to Mr President that the General Body adopt and accept the Review Committee Report and the Action Taken Committee Report separately if you could get that adopted by the General Body.

President said we are waiting for after the Action Committee Report talks about at the end, after the external agencies, so that it can be taken together, we will take that together.

Mr Anand Iyer, INDI015: He said I second and third all that has been said. I do have the credibility that is very important and therefore an outside agency would be of help. The first step however is to create something that is known as the Terms of Reference. You have a Committee that has looked into it and has created the Review Report. We have enough talent within this club to identify the specific areas. Let's first put together a Term of Reference in terms of what we need actually and what we need to look at. Once the Term of Reference is identified then we could ask members, you have Lawyers, you have Chartered Accountants within this and Consultants within our membership who could come up other than MC and Sub Committee members. If we can get talent from within the club, that would be the first preference, otherwise, go with well-known Indian Consulting Audit firms and they would be able to give you a much better approach once you have a Term of Reference.

President said thank you, Sir.

Mr Ramesh Venkateswaran, INDV051: He said thank you Mr President and Committee members. In my 25 years, this is the first time I am coming into the stage as an Honorary Member, so you will bear with me. I am going to take slightly a different approach from what all the others have said, not that I disagree with them. The Big 4 have contributed more often with positivity in the World, that is not the issue. What surprises me in this whole resolution is how it is presented where you want to seek the approval of the General Body without giving any detail whatsoever. You have said three things –

- (1) Consulting firm among the big 4 – I don't know who the big 4 are; I presume common parlance is the big 4 or somebody. But I expect the General Body to be given specifically I would select A, B, C, D, E or whatever it is. So if that jargon is accepted by everybody good luck to all of us, that's fine.
- (2) Mr Iyer has said it – there are two points I find and this is what the Review Committee Report brought out in many ways the procedural lapses and I cannot understand and all of you are people from Corporate organizations how can you present a resolution without two details for an approval – (i) the Terms of Reference and (ii) the cost and financial implications. We are giving a blank cheque to a Committee to say approve somebody for doing something at some cost. This is effectively what your resolution says. This is the challenge I see, I think this is the malice that has

come into this club over the last few years that I have seen, and we have been asked to give approvals for which we do not have any details.

(3) Last thing I want to say which has come out very well in the Review Committee Report.

This Committee is asking for approval and three months from now they are not going to be there. There is going to be a new Committee and this is one of the problems of CAPEX over the year. I have studied these reports, thanks to the pandemic I have at least looked at what is happening. What is happening is this Committee is going to seek your approval, the next Committee is going to decide how to implement it and the third Committee is going to carry the baby on its shoulders. Exactly as one member said just now when we come three years from today we will say let bygones be bygones, we can't dig up the past, let's move on. I think the club is moving continuously like this. I think this is the malice; this is the system, fundamental system, whether you take the Big 4 or whether you take the Big 44; that is a matter of detail. But I cannot accept Committee asking members to approve a resolution that has absolutely no basis and details; you are testing the intelligence of the General Body. That's all I have to say.

President said thank you very much, you brought out some points thank you very much.

Mr H. L. Cadambi, INDH080: He said Mr President I tried to talk earlier but I did not get a chance. But the member twice came up there and said that these two reports i.e. the Review Committee Report and the Action Committee Report should be dealt with separately. When something was passed I don't know whether it is both, either or.... **interrupted by President...**

President said Sir it is the first one which has been passed, the Review Committee Report.

Mr H.L. Cadambi said that would make that very clear, thank you.

President said Sir it is the RC Committee Report which is passed.

Mr Rahul Chatterjee, INDR436: He said Mr President notwithstanding the various comments made by the members about the Big 4, the credibility, the cost; I think one basic thing I would like to reiterate is that – (1) The Review Committee has observed various discrepancies and just now that has been passed as an acceptable document. Now the Action Taken Report by another Committee is also tabled. While we go into that whether it is acceptable or not, the point is the word Action Taken or to be taken. Now, who is going to take the action? You are proposing an External Agency from Big 4 or whatever. Now they will also give their suggestions like somebody said they will send a few people who will ask questions, get answers, pick and choose and give it to you. So the action ultimately by the suggestions of Big 4 or anybody else, external or internal has to be taken by people who are part of this club. Therefore I suggest and my submission is that before we get into whether Big 4 or anybody else let's clearly understand who is going to implement, whatever actions are suggested by whichever organization. Thank you.

President said thank you, Sir.

Mr Jyoti Swarup, INDJ110: He said Mr President and members of the Committee and members of the august General Body. I have been a part of the Government and now I am trying to run my setup. If I put somebody in charge of auditing or any particular system and I will find ten defects in it. But when I look at KGA and the performance of the Committee members, one fact which comes to my mind is that in a country of 1.3 billion people, where probably thousands of Courses and when I see the Team which went into the Olympics for Golf, the KGA had a very strong imprint on it. I feel proud that members of the Committee, the credit goes to them and nobody is talking about it, I thank all of you. The club as such in the current shape is one of the best. Let us take things in the complete perspective - (i) let's not be a fault-finding machine. (ii) when we want to do take corrective action. We should look at the resources which are inside the club, find out and get their reports and then if required go to an outside agency. That is my submission.

President said thank you very much, Sir. I just want to remind members that we have many more resolutions to come and since our AGM is at 5 O'clock we will be closing this session at 4.30 pm. Just a reminder, so please be brief with your comments and remarks.

Mr H.A. Gopinath, INDG117: He said what has come out obviously to everyone over here is the elephant in the room. I endorse every other speaker who spoke earlier that we have resources within. What is the elephant in the room? Conflict of Interest. Now every time you bring somebody from inside, there will be somebody within us only to point ten fingers at them. Now why anybody will be interested in resolving issues out here. So the Committee takes the easiest way out and I don't blame them for it. Let it have somebody else to blame, let it be the top Big 4. We don't need the Big 4; we have all the big guns within us. Unless we start trusting our members and allowing them to do what is right and suggest what is to be done is right, I don't think you can go forward, so the elephant in the room is Conflict of Interest and if we can get over that we can embrace all the members who come over here and I think each and everyone has the talent to provide for the club. Thank you.

President said thank you, Sir.

President said what I would like to do is after one or two people; let us take a Vote on what is required. Do you want an internal organization or do you want an external organization and then we can have a discussion on that, after that.

Mr H.C. Thimmaiah, INDT015: He said Mr President and my dear friends; I was the past Captain of this Club some 25 years back. Now the only one point that has come to my mind as everybody else has said do we need some one for which we have resources from our members. Please let us solve it ourselves than looking for somebody else for a price. Thank you very much.

President said thank you very much, Sir.

President said Sir shall I go for voting since we have a choice of two either internal or external. Let's have voting and then we can decide.

Mr V.S. Thyagarajan, INDT035: He said I am wearing a different cap only as a member and I am not here as a Review Committee member. So I am proposing an amendment because the resolution has been moved by the Committee and a lot of comments have been made, also have my comments, so I am bringing it as an Amendment to the resolution brought in by the Committee in terms of procedure and if that is what should be put to vote and if you reject it; then you go back to the Committee's resolution.

The resolution I am proposing is to resolve that a five-man committee consisting of members who have been members for more than fifteen years be approved at this SGM, be appointed to look into the current systems, procedures and Rules, structure and submit a report within a period of five months with concrete recommendations for any changes to all the three areas i.e. the system and procedures, etc., (voices / interrupted by many members) let me finish it. People were talking about internal skills and knowledge available, how you are going to do it unless you form a Committee to do it. Are you going to ask everybody interested, come and do it or going to entrust the responsibility? I am proposing an amendment, you can reject it. We said to be decided at this AGM.... **Interrupted by President... but Mr Thyagarajan continued.**

Mr V.S. Thyagarajan said Sir before you say that, let me assure you one thing I am not here to say that any of the RC members will be part of this Committee. So if you have any thoughts like that ... **interruption by many members voices....** no, please from tomorrow I want to enjoy my golf.

President said thank you, Sir. Let us come to one thing; we were looking at an Internal Agency or External Agency. If we decide on that, we are coming to the next Annual General Body meeting which is going to be announced sometime in November 2021 where we are going to come to that. We can always see that some decision can be taken in that so that the new Committee can go forward. I just want to know whether we are looking at an Internal Agency or an External Agency. Let this resolution be, can we look at voting for that towards Internal or External agency.

Mr I. S. Mruthunjaya, INDM047: He said Sir you have already heard all your colleagues, there is no necessity as far as my knowledge and experience concerned to give the work to an External Agency. You have sufficient and very knowledgeable people; I have been telling all that there are Architects, Consultants, Chartered Accountants, everybody is there; you use our people. My friends have already said if you are going to appoint an External Agency, it is going to be a flop.

President said Sir I accept that.

Mr Nandan Heblkar, INDH019: Mr President I don't know why we are discussing this External Agency or Internal Agency. We have Rules of the club – Red Book and the White Book if Committee

follows those Rules we don't need any agency. Since you abuse the Rules we are getting into this situation. My advice to the future Committee is to stop abusing the Rules of the club, we don't need an agency to run this club. I think the Rules are well written and we have Dr Gautam Kodikal heading another Rules Revision Committee, they will take care of it, no need to have any External Agency.

President said Sir thank you very much.

President said in which case shall I say to withdraw this resolution, please?

Mr B.S. Patil, INDP020: He said I have only one observation, Mr President. For the past 50 years, I don't see the Government Nominees on the table. They are part of your Committee. They are as much responsible for any mistakes or whatever observations you people have made out, they are also equally responsible for all the lapses. My earnest request to you kindly requests the Government to make sure the members attend these Managing Committee meetings. We used to attend every meeting at least till 2004 or till Mr Burman on the committee and every Committee meetings is to be represented by Government Nominees. We used to ensure that no lapses take place in any kind of activity in respect of procedures that need to be followed; they are all done by the Law. So the reason why you are not able to follow these Rules, is there nobody to question, then call for a quotation, have seen something, have done that, etc. My request is if you tell the Chief Secretary and request him and also the members of the Government Nominees seek their stake which is convenient to them. 100% attendance does not need to be there, it could be even 50%. Their knowledge will be of some help to you in the proceedings of the Managing Committee. Thank you very much.

President said it is a very valuable suggestion what you have given, I appreciate and I think I will arrange to send a letter to the Government regarding that because we do want them to come and attend the meetings. Thank you very much.

Mr G. Manivachagam, INDM165: I had already written a mail to the Chief Secretary, endorsing copy to all the Government Nominees to see that they are part of all the deliberations of the Managing Committee and ensure that KGA is managed properly. I want you to support this and write to the Government.

President said thank you, Sir, I will do it.

Resolution No. (B) by the Managing Committee to appoint a reputed Business Consulting Firm from among the Big 4 Audit Firms is withdrawn.

President said in the process somebody was mentioning that the Action Taken Report has already come with the Review Committee Report, so I also want that to be adopted at the moment because it goes same as the other one, there is nothing special in that.

President said we have already resolved that.

Mr Ramesh Venkateswaran, INDV051: He said to resolve it, but there is no Action Taken.

President said it is the only action to be taken.

M. Ramesh Venkateshwaran said please amend it to action to be taken or validation of the RC Report. It is not an Action Taken Report, so you can't adopt it.

President said thank you.

Mr S C Burman, INDB017: He said Mr President I request you to give me one minute, one word I would like to say and bring to your notice that the Action Taken Report is not accepted by us.

President said let us put into the vote - Action Taken Report accepted or not accepted?

Mr S C Burman said not accepted (many voices not accepted)

President said Sir we will put it as action to be taken. Okay, this Report is not accepted.

Mr S C Burman said action to be taken by a new Committee especially to implement the Review Committee's observation.

President said that has not yet come.

Mr Burman said that is the subject, action to be taken. If the Review Committee's Report is accepted, then the next action follows who is going to implement that? The new committee has to implement the observations. Therefore it is appropriate for you to make a decision either to form a forum or firm here itself.

President said Sir we have already decided we will come back with suggestions in the next meeting.

Mr Burman said Sir you are mixing the subject. You have mentioned doing the same thing by an External Agency.

President said Sir we have finished with the External Agency, we are not talking about it anymore.

Mr Burman said but you mentioned it.

President said that the resolution was withdrawn.

Mr Burman said but that should be the implementation committee.

President said that resolution was withdrawn and we are not talking about it anymore.

Mr Burman said you adopt the RC Report, but who is going to implement it.

President said Sir I have already said next meeting we will come up with some solution for that, not in this meeting Sir. I have said in November we are going to have the next SGM and AGM, I will come back to that. We said it will be in November.

Mr Burman continued and said that a resolution should be drawn to implement the observations by the New Committee.

President said Sir we have already said it is going to come up in November.

Agenda 3:

The President informed that the three resolutions proposed by members for discussion in this SGM under Rule 19.7.9 have already been circulated along with the remarks of the Managing Committee.

RESOLUTION A:-

The resolution was proposed and seconded by the following Members:

Proposer	:	Cdr. M. V. Raghavan,	INDR180
Second 1	:	Mrs. Renuka Philip,	INDP087
Second 2	:	Mr. Ramachandra. V,	INDR457
Second 3	:	Cmdr. P. Sengupta,	INDP285

President said I just want to mention that the Resolution A, proposed and seconded by the above members, the Managing Committee has made a comment on it and wanted to make a small suggestion to them that there are multiple Rules you have put in. The Managing Committee a few months ago have appointed a Rules Revision Committee because we felt a lot of Rules in the club and the Bye-Laws needs to be looked in. A three-member Rules Revision Committee was formed consisting of Dr Gautam Kodikal, Mr Shankar Poti and Mr V. Madhu. They have been spending time and had multiple sessions, going through the Rules Revision.

President said my suggestion is all these Rules what you have put requires to be discussed, deliberated and it will take a long time, if you people will also coordinate with the Rules Committee, we can all come together with the Rules Revision in the next SGM, please.

Cmdr. M. V. Raghavan, R180: He said Good Evening Mr President and all the members. I need to say that my ratings in the last one week have shot up from a position of obscurity to a position of preeminence for all wrong reasons. I am like the old City Bank Ad, the man on the spot or perhaps the man in a spot. Coming to the point Mr President I draw your attention to the explanatory note in my resolution. Unfortunately, the constitution of this Rules Revision Committee has not been intimated to the General Body formally until now, nobody knows about it. I know about it I submitted an entire set of Rules Revision to the office and the Secretary. ... **Interrupted by President**

President said Sir if I can add to this, we, in our wisdom appointed this Rules Revision Committee to look into it and we are going to bring it to the General Body if they have gone through it for general discussion, but it has not been completed. It is the Managing Committee who put forth three people to have for discussion. It is a Committee created by the Managing Committee to look into the Rules Revision. That is why I said it is in the process of infancy, if you would like to interact with them, we can create a Committee here itself or you can add to that Committee since they are looking into it and we can come together with a comprehensive proposal on Rules of the club.

Cmdr. M. V. Raghavan said my suggestion Mr President is that the members of the General Body should be able to contribute to this Rules Revision and this Rules Revision Committee must interact with the General Body by a formal announcement saying that members who have any suggestion should come forth as and when this Committee needs, they can give their suggestions. Otherwise what will happen is when you bring it up as a resolution. ... **Interrupted by President....**

President said Sir let me interrupt for a minute, our plan is not to bring it up to the General Body straight away; we plan that now that you have mentioned, including your group, interact with the Committee which already exists and let us do a debate on that, distribute amongst various groups for their comments, pass it on to the Government to give their comments and ultimately come for a discussion here to finalize. We have done previous revisions and we always find that there are deficiencies in that. So if you can cooperate, let us put our hands together and do a proper Rules Revision, please.

Cmdr. M. V. Raghavan said in deference to your recommendations and other members who suggested to me I withdraw my resolution.

President thanked Cmdr. M.V.Raghavan.

President said I just want to mention here since you have brought this here we have constituted a three-member Rules Revision Committee, let me take your approval on that, it consists of three people Dr Gautam Kodikal, Mr Shankar Poti and Mr V. Madhu and may I request any of the others who want to interact with them can do it. If you all agree let these three people continue and we will come back at the appropriate time for changing the Rules and Regulations.

RESOLUTION B:

President said Resolution B proposed by Mr A.K. Uthappa is also on Rules Revision and invited Mr A.K. Uttapa to read out the Resolution.

The resolution proposed and seconded by following members:

Proposer : Mr A.K.Uthappa INDU046,
Secunder 1 : Mr N.K.Chengappa INDC066
Secunder 2 : Mr Surrya Kariapa INDS804
Secunder 3 : Col. C.P.Medappa INDM421.

Rule No.12.6.2 states that Members of the club of 10,15 & 20 years standing may apply for their first, second and third child respectively, whether married or not, as long as the child is above 18 years and below 40 years at the time of applying for membership under this category. The selection of the child to be nominated under this category shall vest only with the parent member.

Proposed Rules - The proposed amendment could be either of the two options/alternatives mentioned below:

1. Children currently get their membership on the 10th, 15th & 20th year be reduced to 5th, 10th & 15th year OR
2. Increase the age limit of the child from the current 40 years to 45 years.

Explanatory Note - Members had to wait over a long period for many years as no membership was considered, due to which our children are being deprived of membership due to clause 12.6.2 of the club rules, as they will overrun their upper age limits by the time they come up for membership.

Remarks of the Managing Committee - The MC recommends that the existing rule meets the purpose and no changes to the existing rule are required.

Mr A.K.Uthappa, INDU046: He said Sir this is a request Chairman, Hon. Secretary and members of the Managing Committee and members of the Karnataka Golf Association. I was happy to be confirmed as a Permanent Member of this prestigious club on the 28th of July 2020 after a prolonged wait of more than 17 years. Similarly Mr N.K.Chengappa after more than 19 years, Mr Surrya Kariapa after 17 years and Col. C.P.Medappa.

As per Rule 12.6.2 of KGA's Memorandum of Rules of the Association, our cases are on hand, my daughter who is presently 32 years of age, Mr N.K.Chengappa's son presently 35 years of age, Mr Surrya Kariapa's

son presently 33 years of age and Col. C.P.Medappa's daughter would all be deprived of **interrupted by President....**

President said this Resolution has been read now, we have given our inputs and let us take the opinion of the General Body on this proposed resolution.

President said it falls under Rules; let it go to Rules Revision or can I put it to vote and close?

This resolution was put to vote.

President asked the members to show their hand who are in favour of this resolution.

President said he could see very few hands coming up.

President asked the members to show their hand who are **not in favour of this resolution.**

President said most of them have raised their hands, so 2/3rd majority of the people appear to be not in favour of this resolution. I am sorry this proposal has to be dropped because the 2/3rd majority of the members are not in favour of this resolution. He asked Mr Madhav Rao, Chief Teller, to confirm this voting and whether he is agreeing with him. Mr Madhav Rao agreed that the 2/3rd majority of the members are not in favour of this resolution.

Resolution B proposed by Mr A.K.Uthappa was not approved as 2/3rd majority of the members present were not in favour of the proposal.

RESOLUTION C:

The resolution proposed and seconded by following members:

Proposer	: Mr H A Gopinath	INDG117
Seconder 1	: Mr V. Venkat Subramaniam,	INDV089
Seconder 2	: Mr K. R. Prakash,	INDP001
Seconder 3	: Mr Basavaraj Patel	INDP120

President addressing Mr H.A. Gopinath, the proposer of Resolution B said your resolution is also part of the Rules Revision.

Mr H.A. Gopinath, INDG117: He said he wants to extend on that and wants to compliment Cmdr. M.V. Raghavan for taking the efforts to bring in awareness to the club contrary to what people thought about he became famous for wrong reasons, but I think what he has done is brought in awareness

and I request the whole floor to give him standing applause if he had not done that we wouldn't be talking at this particular point of time. I second the fact that we should open it for in-house debate, various clubhouse kinds of debate and then take it up forward. Thank you, Sir.

President asked can I say your Resolution also you are going to withdraw?

Mr H.A. Gopinath said it goes without saying.

President said thank you very much, Sir.

Resolution B proposed by Mr H.A. Gopinath, on Rules Revision, was withdrawn.

President said we will make the fullest effort that we will come back with a comprehensive plan for this.

[NOTE: The above Resolution C proposed by Mr H.A. Gopinath was taken up for discussion soon after Resolution A in the SGM, but is taken in the Minutes according to the Order of Agenda Points A, B, C]

President said we have completed this Special General Body Meeting and this has been done with the best of cooperation from all of you. We will be able to start our Annual General Body Meeting proceedings at 5.00 pm, back again with 30 to 35 minutes break.

Thank you, Gentlemen.

President, then declared the Meeting as closed.



PRITHVI RAJ URS
HON. SECRETARY



KARNATAKA GOLF ASSOCIATION

MEMBERS WHO ATTENDED THE 45TH SPECIAL GENERAL MEETING HELD ON MONDAY 4TH OCTOBER 2021

1	INDC055	SURESH JOIS C	26	INDS250	PRASANTH SAKHAMURI,
2	INDU016	PRITHVI RAJ URS	27	INDP105	PETER PREM
3	INDG117	GOPINATH H A	28	INDS272	SUNIL SHETTY
4	INDM305	KARAN MALIK	29	INDC017	CHANDRASHEKAR A
5	INDS141	ROHITH SHETTY B	30	INDK052	KALYANASUNDARAM S
6	INDN055	SANJAY V NADGOUDA	31	INDC102	SUBROTO CARIAPA
7	INDM035	MADHAV RAO A	32	INDB211	BHAT M.G
8	INDN173	NARASIMHA RAJU D.N IAS	33	INDP144	SHANKAR S POTI
9	INDK061	GAUTAM KODIKAL	34	INDM276	SUDHIR MAKHIJA
10	INDJ068	HITESH N JOSHI	35	INDB097	BAGRI GOPAL DAS
11	INDS086	SUBIR HARI SINGH,IAS	36	INDR253	JAMES SUNDER RAJ P
12	INDC168	C K SRIDHAR	37	INDH075	HIMANSHU AGARWAL
13	INDN233	NADIKERIANDA KUTTAIAH DEVAYA	38	INDR457	RAMACHANDRAN VELLORE
14	INDJ046	RAJESH NATAWARLAL JOSHI	39	INDK045	SANJEEV KAPOOR
15	INDM441	MAHADEVAN N	40	INDF016	FAZAL RAHMAN KHALEEL
16	INDB080	BHEMAIAH K C	41	INDA188	ANUTOSH A POLL
17	INDR489	RAMESH VARADAN	42	INDV099	RAJIV VARMA
18	INDH072	HARI R ACHANTA	43	INDS406	SWAMY J.M.
19	INDT035	THYAGARAJAN V S	44	INDP380	PRAKASH REDDY
20	INDB136	ARUN BAJAJ	45	INDP087	RENUKA PHILIP
21	INDM165	MANIVACHAGAM G IRS	46	INDA248	APPAIAH K.G
22	INDN033	NANJAPPA M G	47	INDM014	MANDANA A D
23	INDS104	SATHENDRAN M	48	INDK148	KARUMBIA C G
24	INDR036	RAO B C (CAPT)	49	INDR359	RAJARAM A.R
25	INDN132	NANJAPPA C.P	50	INDB126	ADITH KUMAR BHANDARI

51	INDH041	SUDARSHAN HOLLA.P	83	INDS127	SESHADRI P R
52	INDR464	RAMACHANDRA RUSTAGI	84	INDP117	PRITHVI T V
53	INDP139	PAUL M P	85	INDR474	RAVISHANKAR C S
54	INDV244	VINEY KUMAR SHARMA	86	INDA180	ANJALI SAINI
55	INDR180	RAGHAVAN M V	87	INDS383	SANDEEP MADHAVAN.R
56	INDM117	SAMBIT MISRA	88	INDM389	MOHAN JAYARAM
57	INDR475	RAMACHANDRA G IAS	89	INDK369	KUMARAN A S
58	INDR108	REDDY B N S	90	INDP051	PRAMOD KURIAN
59	INDN127	VIVEK NAGARKATTI	91	INDR261	AJITH KUMAR RAI
60	INDK104	CHITTOR NARAYAN KUMAR	92	INDS755	SRIDHAR VISWANATHAN
61	INDS234	HARISH KUMAR SHETTY	93	INDB255	BALASUBRAMANIAN THAMBIAH
62	INDK283	KUMAR B.A	94	INDA115	RAMAKRISHNA ADIGE
63	INDS201	KUMAR SUBRAMANIAN V	95	INDV240	VIKRAM ADIGE
64	INDR264	RAMANNA	96	INDL052	LATHA SHIVANNA
65	INDH080	HERAMBA LAKSHMINARAYANAN CADAMBI	97	INDS238	BITTIANDA RAVI SOMAIAH
66	INDS804	SURRYA KARRIAPA	98	INDD079	RICHARD DSOUZA
67	INDA092	KRISHNASWAMY ALLADI	99	INDP334	PRAMOD KUMAR NIGAM
68	INDR138	PHILIP RAJ KUMAR,AVSM	100	INDR065	RANGACHAR C P
69	INDU046	UTHAPPA A K	101	INDS728	SURYANARAYANA MAYYA
70	INDR436	RAHUL CHATTERJEE	102	INDV159	VENKATESH MAYYA K
71	INDK362	K M NAIR	103	INDH033	SUBRAMANYA S HOLLA
72	INDC049	CHERIAN A	104	INDS565	SRINIVASA C
73	INDB247	BALAJI SRINIVASN	105	INDM149	SANJEEV MEHERA
74	INDM252	ADIT MORZARIA	106	INDS188	SHARMA C K
75	INDV138	VIJAY M R	107	INDM153	RAM MOHAN MENON
76	INDK224	GEV.B.KHERGAMWALA	108	INDJ131	JAGADISH D V
77	INDP183	SURESH L PATIL	109	INDJ130	JITINDAR SINGH AHUJA
78	INDA369	ANIL HARIDASS	110	INDE009	EKNATH PAI KASTURI
79	INDH044	ASWATH S HONNAVAR	111	INDG053	AJAY K GOPAL
80	INDB155	BHARATH A.V	112	INDA372	ASHOK RADHAKRISHNA KAMATH
81	INDA126	SYED K AHMAD	113	INDM001	MAHENDRA V P
82	INDK353	KARTIK P SHAH	114	INDT015	THIMMAIAH H C

115	INDA085	ARUN JAGANNATH ACHARYA	147	INDK196	MAHENDRA KUGASHANKAR
116	INDC007	CHANDRAPRAKASH K	148	INDV051	RAMESH VENKATESWARAN
117	INDM047	MRUTHYUNJAYA I S	149	INDJ141	JAIDEEP MITTRA
118	INDM192	MADAPPA M B	150	INDA399	ARUN KUMAR SRINIVASAN
119	INDR288	VIJAY REDDY P (RETD)	151	INDA380	ASHOK KUMAR
120	INDT057	AJIT TEWARI AVSM NM (RETD)	152	INDS195	KRISHANAN SUBRAMANIAM
121	INDC053	VIKRAM CHANDRA	153	INDD055	EDGAR DEMELLO
122	INDS745	SAMIR MONISH AKBER	154	INDD077	DASHARATHI K V
123	INDB017	BURMAN S C IPS	155	INDN263	NITIN MANDHANA
124	INDS309	SUNDARAM C	156	INDP358	PRASANTH C
125	INDJ037	JAYARAM . J PVSM,AVSM	157	INDW008	SHIVRAM KRISHNA WARRIOR
126	INDK218	GIRISH KUMAR S.B	158	INDA457	ANOOP GOPINATH
127	INDS735	SURESH K S	159	INDS214	SIDDESWARA T S
128	INDP020	PATIL B S IAS	160	INDP165	JAYANTH KUMAR POOVIAH
129	INDN113	NANJAPPA M.C,AVSM,**YSM	161	INDS285	PARTHA SENGUPTA
130	INDR173	KRISHNA RAVISHANKAR	162	INDP053	ARUN PONNAPPA
131	INDI026	IYER V R	163	INDI024	ILLAVARASAN VEERAN
132	INDD045	DATTA N G (RETD)	164	INDK131	MULKY SUBRAYA KAMATH
133	INDA002	ADIGE N	165	INDS454	SATISH R MACHANI
134	INDS240	SHETTY M.S	166	INDS387	SHETTY K.N.K
135	INDK008	KUMAR B S V	167	INDC176	CLEMENT SAMUEL
136	INDV142	VIJENDRA M.S	168	INDP031	PRABHU N D
137	INDS376	SHIVA KUMAR H.N	169	INDT098	TARUN KUNZRU
138	INDN165	KISHORE NAYAK P	170	INDS731	SIDDARAM ARVIND JATTI
139	INDP073	AJAY PAUL	171	INDP052	AMITABH PODDAR
140	INDS428	SANJAY GEORGE MATHIAS	172	INDB090	ASHOK BAWEJA K
141	INDS139	SHANTHA RAM G R	173	INDS295	RAMANANDA SHETTY S
142	INDA420	ABRAHAM ABRAHAM	174	INDR347	RAMALINGAM R.P
143	INDD083	GREGORY DAVID DSILVA	175	INDR224	RAGHUNANDAN K
144	INDS453	SUNITA DA COSTA	176	INDS041	SIDDARAJ M S
145	INDS347	ABHIJEET SINGH	177	INDR194	RAMESH RAO K
146	INDG042	GOVIND RAJ M S	178	INDT093	TEJINDER SINGH WOHR

179	INDM442	MOHAN NANJUNDIAH	211	INDA381	ASHOK GOWDA IAF
180	INDZ007	ZUBAER AHMED	212	INDS311	VIRAJ B SUVARNA
181	INDN242	NIKHIL BHAGWAN SADARANGANI	213	INDS867	SREE HARI RAM
182	INDD139	DEVALIAH SOMAIAH THENNIRA	214	INDS422	GURJIT SINGH
183	INDB002	ANIL KUMAR BHANDARI	215	INDK205	NAGENDRA KUMAR K
184	INDM064	SUDARSHAN S MANAY	216	INDJ151	JAIRAM E S
185	INDR105	SUMIT RATHOR	217	INDS424	SALAM KIRON SINGH
186	INDK184	RASHEED PERVAZ KHAN	218	INDT072	TANVIR HAQUE
187	INDC125	MANDEEP SINGH CHANDOK	219	INDB013	PRITHAM BASAPPA D
188	INDG144	ROHIT KUMAR GUPTA	220	INDG094	VIKAS GUPTA
189	INDK097	DATHA KARAUMBIAH	221	INDW009	RAVI WARRIAR
190	INDB143	PRASAN BHAT	222	INDP372	PARESH LAMBA
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207	INDM405	MANKALE V GURUPRASAD	239	INDP214	GOPAL PASRICHA
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209	INDA031	ANANDA KUMAR B	241	INDV071	SHASHIKANTH VENSON
210	INDV217	VIKRAM DEVADASEN	242	INDG050	SHAILENDRA GUPTA

243	INDG011	GUPTA D	275	INDC076	CHAITANYA M N
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248	INDU040	UDAY KUMAR A P	280	INDP145	PRAMOD M G
249	INDD141	DEV SATEN PATEL	281	INDK363	KUMAR K R
250	INDM218	RAMAN MANGALORKAR	282	INDP266	PRAKASH NAGESH
251	INDS002	SHANMUGAM S	283	INDB148	THILAK BABU V
252	INDR218	RAMACHANDRAN V	284	INDD117	DINESH REDDY
253	INDS713	SRINIVASAN V	285	INDN157	NARASINGA RAO M.K.
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266	INDJ110	JYOTI SWARUP	298	INDU027	UDAY SHANKAR R.M
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273	INDP116	RAJENDRA PATIL	305	INDJ029	JAGADISH S
274	INDZ002	JOHN ZACHARIAH	306	INDN248	NAGESH H

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309	INDG067	NITIN GUMBHIR	341	INDV232	VISWANATH V
310	INDK359	K SANJAY PRABHU	342	INDS676	SHARAN VIJAY MAKHIJA
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326	INDS872	SHANKAR NARAYAN REDDY V T	358	INDS144	MADHUKAR SHETTY K
327	INDM145	SAGAR MUTHAPPA B	359	INDK255	KIRAN SOANS
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333	INDR172	RAVI RAJU	365	INDJ009	JAGAN CHANDY
334	INDV197	VIVEK VARMA	366	INDR211	GIRISH RAI
335	INDA402	ANUP K PUJARI	367	INDA233	ANAND DASS JOSEPH
336	INDS043	SRINIVASIAH H K	368	INDP045	PARANJYOTHI G S
337	INDD146	DEVAIAH K B	369	INDP375	PREMNATH P S
338	INDS312	MADHUR SOOD	370	INDR100	VENKATARAMA REDDY K



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